## 1. Name

1.1 The name of the Club is Brymbo Cricket Club, hereafter referred to as "the Club".
1.2 The Club is a section of Brymbo Sports \& Social Complex, College Hill, Brymbo, Wrexham.

## 2. Affiliation

2.1 The Club is affiliated to the England and Wales Cricket Board through Cricket Wales.

## 3. Aims and Objectives

3.1 To foster and promote the sport of amateur cricket at all levels within the community and within the sport, providing opportunities for recreation, coaching and competition;
3.2 To ensure that all members, playing and non-playing, abide by the ECB Code of Conduct which incorporates the Spirit of Cricket and by the Laws of Cricket.
3.3 To ensure a duty of care to all members of the Club by adopting and implementing the ECB "Safe Hands - Cricket's Policy for Safeguarding Children", and any future versions of the Policy.
3.4 To ensure a duty of care to all members of the Club by adopting and implementing the ECB Cricket Equity Policy and any future versions of the Policy.
3.5 To manage the Club in a fit and proper way;
3.6 To encourage all members to participate fully in the activities in the Club.

## 4. Permitted means of achieving the Aims and Objectives

The Committee has the power to:
4.1 acquire equipment, coaching, training, playing and related facilities;
4.2 provide coaching and training;
4.3 take out appropriate insurance;
4.4 raise funds by appeals, subscriptions, loans and charges;
4.5 borrow money and give security for the same and open bank accounts;
4.6 co-operate with any organisation, club, sporting body, government or governmentrelated agencies; and
4.7 do all other things reasonably necessary to advance the purposes.
4.8 These permitted means will only be used to advance the aims and objectives consistently with the rules below and with general law.

## 5. Membership

5.1 Membership of the Club shall be open to anyone interested in the sport of cricket on application regardless of sex, age, disability, ethnicity, nationality, sexual orientation, religion or other beliefs. However, limitation of membership according to available facilities is allowable on a non-discriminatory basis.
5.2 The Club may have different classes of membership and subscription on a nondiscriminatory and fair basis. The Club will keep subscriptions at levels that will not pose a significant obstacle to people participating.
5.3 The level of subscriptions will be decided by the Committee at each Annual General Meeting and notified to the members.
5.4 The Club will have the following classes of membership:

### 5.4.1 Full Playing Member

### 5.4.2 Full Honorary Life member

### 5.4.3 Full Non-Playing Member

5.4.4 Junior Member (under the age of 18)
5.5 Application for membership of the Club shall be by completion of a membership application form and by payment of the relevant subscription/joining fees.
5.6 No person shall be eligible to take part in the business of the Club, vote at general meetings or be eligible for selection for any Club team unless the appropriate subscription has been paid by the specified date or membership has been agreed by the Committee.
5.7 The Club Committee may refuse membership, or remove it, at their discretion but only for good cause such as conduct or character likely to bring the Club or cricket into disrepute.
5.8 Appeal against refusal or removal may be made to the Committee who shall appoint an Appeals Committee to hear the appeal.
5.9 All members will be subject to the rules within this Constitution and, by joining the Club, will be deemed to accept these rules, any Club regulations and any Codes of Conduct and Policies that the Club has adopted.
5.10 The Club's Code of Conduct for Members and Guests will be displayed prominently to ensure that all Club guests and non-member volunteers are aware of the Code and the requirement to abide by it.
5.11 The Club Committee/Secretary will keep an up to date register of members and payment of membership fees.
5.12 Membership is not transferrable and shall cease on death.
5.13 A member may resign by written notice to the Club, but the return of any subscription paid is at the discretion of the Club Committee.
6. All General Meetings (Annual General Meeting \& Extraordinary General Meeting)
6.1 All members may attend all "General Meetings" of the Club in person.
6.2 As defined in clause 5.4, only "Full" Members will have one vote per decision, with notable exception(s):
6.2.1 Full Non-Playing Members may not vote on cricket matters as defined by the Committee.
6.3 The quorum for all General Meetings is six members present, including:
6.3.1 Four full members;
6.3.2 Two officers of the Club from Chair; Vice Chair; Secretary and Treasurer
6.4 At all General Meetings, the Chair will be taken by the Chairperson or, in their absence, by a deputy appointed by the Club or by Full Members attending the meeting;
6.5 Except as otherwise provided in this constitution, every resolution shall be decided by a simple majority of the votes cast on a show of hands.
6.6 In the case of equal votes, the Chairperson shall be entitled to an additional casting vote.
6.7 Twenty-one (21) clear days' written notice shall be given to members of a General Meeting by circulating a copy of the notice to all members by Social Media, on the Club's website, by email or letter.
6.8 Members must advise the Secretary in writing of any other business to be moved at a General Meeting at least 14 days before a meeting.
6.9 The Secretary shall circulate the agenda for a General Meeting to Members not less than 14 days before the meeting.
6.10 Extraordinary General Meetings (EGMs) may be convened by the General Committee or on receipt, by the Secretary, of a request in writing from not less than ten Full Members of the Club.
6.11 Each Full Member of the Club shall be entitled to one vote at General Meetings.

## 7. Annual General Meeting (AGM)

7.1 The AGM of the Club shall be held not later than the end of December each year and not more than 15 months after the last AGM.
7.2 The business of the AGM shall be to:
7.2.1 Confirm the minutes of the previous AGM and any General Meetings held since the last AGM;
7.2.2 Receive the audited accounts for the year from the Treasurer;
7.2.3 Receive the annual report of the Club's activities since the last AGM from the Chair;
7.2.4 Elect a suitable person to audit the accounts (should this be 7.2.3?)
7.2.5 Elect the Officers of the Club (i.e. President; Chairperson; Vice Chairperson; Secretary and Treasurer to serve until the next AGM;
7.2.6 Review Club subscription rates and agree them for the forthcoming year;
7.2.7 Discuss and vote on any resolution, whether it be about policy or change to the Constitution (Rules).
7.2.8 Deal with any other business received in writing by the Secretary from Members 14 days prior to the meeting and included on the agenda.

## 8. Records of Decisions to be Kept

8.1 The Officers must ensure that the Club keeps a record, in writing, for at least 10 years from the date of the decision recorded, of every unanimous or majority decision taken at Committee meetings and all general meetings.

## 9. Election of Officers

9.1 All officers shall be elected at the Annual General Meeting of the Club, from and by the members of the Club;
9.2 Nominations from candidates for election of officers shall be made in writing to the Secretary at least 14 days in advance of the Annual General Meeting date;
9.3 Nominations can only be made by Full Members and must be seconded by another Full Member.
9.4 All Officers are elected for a period of one year, but may be re-elected to the same office or another office the following year.
9.5 Details of Officers of the Club will be posted on the Club's website, Social Media pages and where the Committee considers it appropriate (e.g. letter headings, Sponsorship Pack, etc).

## 10. Officers

The officers of the Club shall be as follows:

- Honorary Officers
- Patron
- President
- Vice Presidents
- Chair
- Vice Chair
- Treasurer
- Secretary
- Club Welfare Officer
- Head Coach
- $1^{\text {st }}$ XI Captain
- $2^{\text {nd }}$ XI Captain
- $3^{\text {rd }}$ XI Captain
- Chair of Selectors
- Club Development Sub-Group Lead
- Grant Funding Lead
- Fund Raising Sub-Group Lead
- Junior Cricket Lead
- Disabled Cricket Lead
- Ladies Cricket Lead
- Volunteer Co-ordinator
- Maintenance Lead
- Research/Information Officer
- Fixture Secretary
- Branding/Publicity/Website Officer
- Social Media Lead
- Web Assistant
- 300 Club Officer
- Bonus Ball Officer


## 11. Committee

11.1 The affairs of the Club shall be conducted by a Committee, comprising the Officers of the Club and other members elected from, and by, the Full Members of the Club;
11.2 Only these members of the Committee shall be entitled to vote at Committee meetings;
11.3 Committee meetings will be convened by the Secretary and shall meet at agreed intervals and not less than four times per year;
11.4 The quorum required for business to be agreed at Committee meetings shall be four committee members.
11.5 The duties of the Committee shall be:
11.5.1 To control the affairs of the Club on behalf of the members;
11.5.2 To keep accurate accounts of the finances of the Club through the Treasurer 11.5.2.1 These should be available for reasonable inspection by members and should be audited before every Annual General Meeting;
11.6 To co-opt additional members of the Committee as the Committee feel this is necessary;
11.7 Co-opted members shall not be entitled to a vote on the Committee;
11.8 To regularly review all Club policies and procedures and formally record acceptance of such;
11.9 To make decisions on the basis of a simple majority of the votes cast on a show of hands.
11.9.1 In the case of equal votes, the Chair shall be entitled to an additional casting vote.
11.10 The Committee will have due regard to the law on disability discrimination and the safeguarding of children and vulnerable adults.
11.11 The Committee has the authority to sanction/create sub-committee groups or working parties for a specific task, that is specified by scope or duration.
11.12 A Committee member ceases to be such if he or she: (a) ceases to be a member of the Club; or (b) resigns by written notice to the Club; or (c) is removed by the Committee.

### 11.13 Club Welfare Officer

11.13.1 The Committee shall appoint a Club Welfare Officer to ensure compliance with safeguarding legislation and the ECB Safe Hands policy.
11.13.2 The Club Welfare Office shall report to relevant Committee meetings and the reports, together with any action taken, must be minuted.

### 11.14 Delegation

11.4.1 The Committee may delegate any of their functions to sub-committees but must specify the scope of its activity and powers; the extent to which it can commit the funds of the Club; its membership; its duty to report back to the Committee.
11.4.2 The Committee may wind up any sub-committee at any time or change its mandate and operating terms.

### 11.15 Disclosure

11.15.1 Annual Club reports and statements of account must be made available for inspection by any member and all Club records may be inspected by any Committee member

## 12. Alterations to the Constitution

12.1 Any proposed alterations to the Club Constitution shall be considered at a General Meeting, convened with the required written notice of the proposal.
12.2 Any alteration or amendment must be proposed by a Full Member of the Club and seconded by another Full Member.
12.3 Such alterations shall be passed if supported by not less than two-thirds of those Full Members present at the meeting, assuming that a quorum has been achieved.

## 13. Finance

13.1 The Club shall maintain a bank current account and the following officers shall be authorised to sign Club cheques. Two signatures at all times required from any of:

- Chair
- Treasurer
- Assistant Treasurer (300 Club Officer)
13.2 All Club monies shall be banked in an account in the name of the Club;
13.3 The Treasurer will be responsible for the finances of the Club;
13.4 The financial year will end on 31st October;
13.5 The Treasurer will present an audited statement of annual accounts at the AGM

14. Payment of Expenses
14.1 The Club may pay any reasonable expenses by Officers (or other individuals as identified) which are properly incurred in connection with attendance at;
14.1.1 meetings of Officers, sub committees, etc.
14.1.2 general meetings, or otherwise in connection with the discharge of their responsibilities in relation to the Club.

## 15. Insurance

15.1 The Club may decide to purchase and maintain insurance, at the expense of the Club, for the benefit of any Officer, or Committee member or volunteer in respect of any relevant loss.

## 16. Conflicts of Interest

16.1 If a proposed decision is concerned with an actual or anticipated transaction or arrangement with the Club in which an Officer, member or any committee member is interested, that person is not to be counted as participating in the decisionmaking process for quorum or voting purposes. The decision of the chairman of the meeting shall be final as to whether or not a conflict exists
16.2 If any question as to the right to participate in the meeting (or part of the meeting) should arise in respect of the Chair of the meeting, the question is to be decided by a decision of the Officers at that meeting; or if no Officers are present then by a majority of members present.

## 17. Discipline and Appeals

17.1 All complaints regarding the behaviour of members should be lodged in writing with the Secretary;
17.2 Any person that is subject of a written complaint or appeal shall be notified of the procedures to be followed by the Committee in reasonable time to prepare for any hearing.
17.3 Disciplinary Sub Committee
17.3.1 The Committee shall appoint a Disciplinary Sub-Committee, comprising two Officers and one Full Member of the Club. Details of this Committee will be posted on the Club's website and Social Media pages.
17.3.2 The Disciplinary Sub-Committee will meet to hear complaints within 21 days of a complaint being lodged.
17.3.3 Any person requested to attend a Disciplinary Sub-Committee shall be entitled to be accompanied by a friend or other representative and to call witnesses.
17.3.4 The Disciplinary Sub-Committee has the power to take appropriate disciplinary action on behalf of the Committee, including the termination of membership or exclusion from Club premises.
17.4 The outcome of the disciplinary hearing shall be put in writing to the person who lodged the complaint and the member against whom the complaint was made within seven days following the hearing.
17.5 There shall be a right of appeal within 14 days of receipt of the disciplinary decision or decision to refuse membership:
17.5.1 Against the Disciplinary Sub-Committee's findings or the sanction imposed or both; and
17.5.2 Against the Committee's refusal to admit a new member.
17.6 In either case the Committee shall consider appeals within 21 days of the Secretary receiving the appeal.
17.6.1 The Secretary will be responsible for arranging a Committee meeting to hear the appeal.
17.7 The individual submitting the appeal shall be entitled to be accompanied by a friend or other representative
17.8 The decision of the Committee on considering the appeal shall be final and binding on all parties.
18. Dissolution
18.1 If at any General Meeting of the Club, a resolution be passed calling for the dissolution of the Club
18.2 The Secretary shall immediately convene a Special General Meeting of the Club, to be held not less than one month thereafter to discuss and vote on the resolution.
18.3 If at that Special Meeting, the resolution is carried by at least two-thirds of the Full Members present at the meeting:
18.4 The Committee shall thereupon, or at such date as shall have been specified in the resolution, proceed to dissolve the Club.
18.5 After discharging all debts and liabilities of the Club, the remaining funds available will be transferred to a trust, to be used in the event of the Club being reformed and known as Brymbo Cricket Club.
18.6 If after 10 years the Club is not reformed the funds shall be available for the furtherance of sport at the discretion of Brymbo Sports \& Social Complex.
19. Declaration
19.1 Brymbo Cricket Club hereby adopts and accepts this constitution as a current operating guide regulating the actions of members.
19.2 It was adopted at a General Meeting held on 8 September 2020.

Signed:

Club Chair: $\qquad$ Mabeid.

Date:
27 November 2022

